



## **New Hire Bonus Program**

**Effective 6/1/2023-9/30/23**

**Applicable to the following positions/programs:** Direct Care and House Manager DDS/ABI, Direct Care: Community Living, Day Programs, Employment, Family and Individual Support, RN and LPN.

### **Hiring Bonus (Gross Amount):**

- All Full-Time staff hired would be eligible for a \$2,000 hiring bonus
- All Part-Time staff hired would be eligible for a \$1,500 hiring bonus
- All Relief staff hired would be eligible for a \$1,000 hiring bonus

### **Method of Distribution\*\*:** (to be paid the subsequent payroll of the defined measurement periods)

- Full Time:
  - \$250 upon successful 30-days of employment
  - \$500 upon successful completion of 90-day orientation period
  - \$500 upon successful completion of six months of employment
  - \$750 upon successful completion of one year of employment
- Part Time:
  - \$200 upon successful 30-days of employment
  - \$300 upon successful completion of 90-day orientation period
  - \$300 upon successful completion of six months of employment
  - \$700 upon successful completion of one year of employment
- Relief:
  - \$150 upon successful 80 hours worked within the first 60 days of employment
  - \$250 upon successful 240 hours worked within first 120 days from date of hire
  - \$250 upon successful 480 hours worked within first 240 days from date of hire
  - \$350 upon successful 960 hours worked within the first year of employment.

**Must be hired by 9/30/2023 to be eligible.** When hired must be the candidate's first employment with BFAIR. Temporary, summer, contract, and former employees of BFAIR are not eligible candidates for referral bonus. **Management reserves the right to end or extend the program based on funding and needs of the program(s) at any time.**

*\*\* Staff must be in good standing to receive bonus distribution and actively working in the position hired into.*