

JOIN OUR TEAM!

Apply Online at www.bfair.org

Contact

Human Resources Recruiter
(413) 664-9382
Bfairhr771@gmail.com



CAREERS



THE BFAIR WAY:

We are a national and state accredited human service agency responsive to the unique needs of people with disabilities and their families through:

- A Dedication to Excellence
- Fiscal Responsibility
- Diverse Service Options
- Community Partnerships
- Safe and Healthy Environments
- Career Opportunities and Advancement

These are our guiding principles. We strive to be a premier service provider for persons with cognitive disabilities, autism and acquired brain injuries. It's in our DNA and we constantly look for new ways to be the best at serving members of our community.



Contact Us:

771 South Church Street
North Adams, MA 01247
info@bfair.org

bfair.org

PROUD MEMBER AGENCY OF:



Berkshire Family & Individual Resources

INSPIRING ABILITIES,
CREATING LIMITLESS
POSSIBILITIES



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EMPLOYMENT OPPORTUNITIES

bfair.org



We have a wide variety of positions throughout our many departments:

Residential: Positions for all shifts throughout Berkshire, Hampshire and Hampden counties

Employment Services: Employment sites throughout Berkshire county.

Day Programs: Day services at two locations in North Adams, MA.

Community Living: In-Home care throughout Berkshire county

Clinical: Services for adults using the principles of Acquired Behavior Analysis.

Family & Individual Support: Supports for individuals and families residing in Berkshire county.

Adult Family Care/Shared Living: Qualified AFC/SL Caregivers open their home to individuals 16 years of age and up who are eligible for MassHealth.

All positions have basic requirements including valid U.S. Driver's License. Please see full job descriptions including position specific requirements at www.bfair.org/employment/job-opportunities/ or contact our Recruiter at (413) 664-9382.

Be part of an amazing team!

Wellness: We come together to promote wellness through workshops focusing on healthy eating, mindfulness and being active as well as fun staff challenges.

Diversity: Individual differences, life experiences, knowledge, innovation, unique capabilities and talent that our employees bring to their work represents a significant part of not only our culture, but our reputation.

Giving Back/Community Engagement: We strive to be involved in our communities through volunteerism, collaboration with peer organizations, and hosting agency events and fundraisers.

Something for Everyone: We offer competitive wages, diverse benefits, advancement opportunities, all within a team environment and collaborative workplace culture. Employment options include set and flexible schedules, FT/PT or per diem opportunities as well as three shifts on weekdays and weekends. Whether you are looking for a full-time career, a 2nd job or on-call work, look to BFAIR, an agency that cares and listens to their team members.

Holiday Schedule:

- | | |
|------------------|------------------------|
| New Year's Day | Labor Day |
| Memorial Day | Thanksgiving Day |
| Juneteenth | Day after Thanksgiving |
| Independence Day | Christmas Day |



Educational Assistance Offerings:

BFAIR values and encourages their employees to further their education and training providing opportunities for professional growth. BFAIR offers several different educational assistance programs to eligible employees* including:

- Tuition Remission
- Tuition Reimbursement
- Student Loan Assistance

*Each educational assistance program has specific eligibility requirements.

Earned Time: Employees earn Paid Time Off after completing a 90 day orientation period.

Generous Benefit Package for employees scheduled to work 30+ hours weekly:

- Medical
- Dental
- Vision
- Group and Voluntary Life Insurance
- Long Term Disability
- Flexible Spending and Dependent Care

403b Plan: An individual 403b plan is available for all employees working 20 hours or more per week.

Payroll: Employees are paid bi-weekly through direct deposit. Compensation and benefit information is available electronically.